

The TRIGON Code of Conduct

HOW WE TREAT ONE ANOTHER

We follow the ethical principles of honesty, fairness, integrity and mutual respect. Our global business activities are governed by a whole host of regulations. These statutory regulations are a sensitive topic, but it is a topic that is very important to us and one that we prioritise.

We are loyal to **TRIGON Chemie**. We believe in open, friendly and helpful collaboration. All employees are requested to report any serious violations of laws, internal regulations or the Code of Conduct to lawyer Andreas Baron (Rhoenstraße 31, 63571 Gelnhausen, Germany) in writing or send E-Mail to: compliance@trigon-chemie.com. Any information provided is treated confidentially and handled anonymously. The source of the information will not be treated any differently as a result.

As part of the **TRIGON team**, we master today's tasks and are prepared for those of tomorrow.